

UTAA Center for Career Advancement

Career Resources: Women

DOES THE COMPANY VALUE DIVERSITY & INCLUSION?

- Research the company website and values.
- Is there a diversity mission statement or strategic plan the company follows?
- Review the company's leadership team and board. Is it diverse?
- Check out employee reviews on Glassdoor
- Review national online lists such as Diversity Inc.'s Top 50.
- Ask about diversity and inclusion in your interview.
- Speak to employees who work at the organization.
- Does the organization have programs, resources or councils that are identity specific?
- Review job posting language.

PROFESSIONAL AFFILIATIONS

Alliance for Women in Media

American Business Women's Association

American Medical Women's Association

Asian Women in Business

Association for Women in Communications

Association for Women in Science

Federally Employed Women

Financial Women's Association

International Association of Women

National Association for Female Executives

National Association of Women Business Owners

National Association of Women Sales Professionals

National Coalition of 100 Black Women

Society of Women Engineers

ONLINE CAREER RESOURCES

<u>Advancing Women</u> – Career center for women in STEM and C Suite positions

<u>Apres Group</u> – To assist women in reentering the workforce through networking, job boards and career coaching

<u>Career Contessa</u> – Provides a job board and personalized mentoring and skills-based courses for professional development

<u>Hire Tech Ladies</u> – Connecting women with tech companies looking to diversify their workforce

<u>InHerSigh</u>t – Provides company reviews by women to find female-friendly companies, provides career resources and job postings

<u>Women's Career Channel</u> - Providing job boards and career event boards

<u>WomensJobList.Com</u> - Designed to assist women seeking career advancement, job-seekers can browse for jobs and post resumes

ONLINE COMMUNITIES

Online communities can help provide moral support and career support. Search the social platforms for groups for Women Professionals related to your career field of interest.





CONNECT WITH FELLOW ALUMNI

To join or create a diversity council, please reach out to your university.

<u>Chattanooga</u> <u>Health Science Center</u> Knoxville Martin Southern