UTAA Center for Career Advancement

Career Resources: Women

**DOES THE COMPANY VALUE DIVERSITY & INCLUSION?**
- Research the company website and values.
- Is there a diversity mission statement or strategic plan the company follows?
- Review the company’s leadership team and board. Is it diverse?
- Check out employee reviews on Glassdoor
- Review national online lists such as Diversity Inc.’s Top 50.
- Ask about diversity and inclusion in your interview.
- Speak to employees who work at the organization.
- Does the organization have programs, resources or councils that are identity specific?
- Review job posting language.

**ONLINE CAREER RESOURCES**
- **Advancing Women** – Career center for women in STEM and C Suite positions
- **Apres Group** – To assist women in reentering the workforce through networking, job boards and career coaching
- **Career Contessa** – Provides a job board and personalized mentoring and skills-based courses for professional development
- **Hire Tech Ladies** – Connecting women with tech companies looking to diversify their workforce
- **InHerSight** – Provides company reviews by women to find female-friendly companies, provides career resources and job postings
- **Women’s Career Channel** - Providing job boards and career event boards
- **WomensJobList.Com** - Designed to assist women seeking career advancement, job-seekers can browse for jobs and post resumes

**PROFESSIONAL AFFILIATIONS**
- **Alliance for Women in Media**
- **American Business Women’s Association**
- **American Medical Women’s Association**
- **Asian Women in Business**
- **Association for Women in Communications**
- **Association for Women in Science**
- **Federally Employed Women**
- **Financial Women’s Association**
- **International Association of Women**
- **National Association for Female Executives**
- **National Association of Women Business Owners**
- **National Association of Women Sales Professionals**
- **National Coalition of 100 Black Women**
- **Society of Women Engineers**

**ONLINE COMMUNITIES**
Online communities can help provide moral support and career support. Search the social platforms for groups for Women Professionals related to your career field of interest.

**CONNECT WITH FELLOW ALUMNI**
To join or create a diversity council, please reach out to your university.

Chattanooga Health Science Center
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