

Career Resources: Hispanic/Latino

DOES THE COMPANY VALUE DIVERSITY & INCLUSION?

- Research the company website and values.
- Is there a diversity mission statement or strategic plan the company follows?
- Review the company's leadership team and board. Is it diverse?
- > Check out employee reviews on Glassdoor
- Review national online lists such as Diversity Inc.'s Top 50.
- Ask about diversity and inclusion in your interview.
- Speak to employees who work at the employer.
- Does the organization have programs, resources or councils that are identity specific?
- Review job posting language.

PROFESSIONAL AFFILIATIONS

Association of Latino Professionals for America

Congressional Hispanic Caucus Institute

Council for Latino Workplace Equity

Hispanic Alliance for Career Advancement

Hispanic Association on Corporate Responsibility

Hispanic National Bar Association

Hispanic Women's Corporation

National Hispanic Medical Association

Prospanica

Society for Advancement of Chicanos/Hispanics and Native Americans in Science (SACNAS)

United States Hispanic Chamber of Commerce

ONLINE JOB RESOURCES

<u>Diversity Jobs</u> – Connects diversity-friendly employers to job seekers through job boards, job fairs and career guidance

iHispano - Provided by the Professional Diversity Network

<u>Jopwell</u> – Advance career by connecting with others, learning through The Well Hub and applying to top companies

<u>Latinos in Higher Ed</u> – First Latino professional employment website designed specifically for higher education community

<u>Lat Pro</u> – Connecting Hispanic and bilingual professionals with employers using traditional job postings and online resume database

<u>Saludos</u> – Provides job board for Latino professionals looking for diverse workforces, includes career guides and newsletter

ONLINE COMMUNITIES

Online communities can help provide moral support and career support. Search social platforms for groups for Latino Professionals related to your career field of interest.



CONNECT WITH FELLOW ALUMNI

To join or create a diversity council, please reach out to your university.

<u>Chattanooga</u> <u>Health Science Center</u> <u>Knoxville</u> <u>Martin</u> <u>Southern</u>