

## Career Resources: Black/African American

### DOES THE COMPANY VALUE DIVERSITY & INCLUSION?

- Research the company website and values.
- Is there a diversity mission statement or strategic plan the company follows?
- Review the company's leadership team and board. Is it diverse?
- Check out employee reviews on Glassdoor
- Review national online lists such as Diversity Inc.'s Top 50.
- Ask about diversity and inclusion in your interview.
- Speak to employees who work at the organization.
- Does the organization have programs, resources or councils that are identity specific?
- Review job posting language.

### PROFESSIONAL AFFILIATIONS

[100 Black Men of America, Inc.](#)

[Association of Black Women Physicians](#)

[Black Girls Code](#)

[Black Data Processing Associates](#)

[National Alliance of Black School Educators](#)

[National Association of Black Administrative Professionals](#)

[National Association of Negro Business and Professional Women's Club](#)

[National Black Business Council, Inc](#)

[National Black Nurses Association](#)

[National Economic Association](#)

[National Medical Association](#)

[National Sales Network](#)

[National Society of Black Engineers](#)

[National Urban League](#)

### ONLINE CAREER RESOURCES

[Black Career Network](#) – network for Black community to find and post available jobs and events

[Black Career Women Network](#) – provide network, mentoring and professional development resources for Black women

[BlackJobs.com](#) – Provides well-paying job opportunities for African Americans across the country, in a broad range of industries

[Diversity Employers](#) – Jobs with employers committed to diversity

[Diversity Jobs](#) – Connects diversity-friendly employers to job seekers through job boards, job fairs and career guidance

[HBCU Connect](#) – Connects alumni from HBCUs to Jobs and Internships

[Jopwell](#) – Advance career by connecting with others, learning through The Well Hub and applying to top companies

[The Memo](#) – coaching, advising and career development for women of color

### ONLINE COMMUNITIES

Online communities can help provide moral support and career support. Search the social platforms for groups for African American Professionals related to your career field of interest.



### CONNECT WITH FELLOW ALUMNI

To join or create a diversity council, please reach out to your university.

[Chattanooga](#) [Health Science Center](#)  
[Knoxville](#) [Martin](#) [Southern](#)