UTAA Center for Career Advancement

Career Resources: Black/African American

**DOES THE COMPANY VALUE DIVERSITY & INCLUSION?**

- Research the company website and values.
- Is there a diversity mission statement or strategic plan the company follows?
- Review the company’s leadership team and board. Is it diverse?
- Check out employee reviews on Glassdoor
- Review national online lists such as Diversity Inc.’s Top 50.
- Ask about diversity and inclusion in your interview.
- Speak to employees who work at the organization.
- Does the organization have programs, resources or councils that are identity specific?
- Review job posting language.

**ONLINE CAREER RESOURCES**

- **Black Career Network** – network for Black community to find and post available jobs and events
- **Black Career Women Network** – provide network, mentoring and professional development resources for Black women
- **BlackJobs.com** – Provides well-paying job opportunities for African Americans across the country, in a broad range of industries
- **Diversity Employers** – Jobs with employers committed to diversity
- **Diversity Jobs** – Connects diversity-friendly employers to job seekers through job boards, job fairs and career guidance
- **HBCU Connect** – Connects alumni from HBCUs to Jobs and Internships
- **Jopwell** – Advance career by connecting with others, learning through The Well Hub and applying to top companies
- **The Memo** – coaching, advising and career development for women of color

**PROFESSIONAL AFFILIATIONS**

- 100 Black Men of America, Inc.
- Association of Black Women Physicians
- Black Girls Code
- Black Data Processing Associates
- National Alliance of Black School Educators
- National Association of Black Administrative Professionals
- National Association of Negro Business and Professional Women’s Club
- National Black Business Council, Inc
- National Black Nurses Association
- National Economic Association
- National Medical Association
- National Sales Network
- National Society of Black Engineers
- National Urban League

**ONLINE COMMUNITIES**

Online communities can help provide moral support and career support. Search the social platforms for groups for African American Professionals related to your career field of interest.

**CONNECT WITH FELLOW ALUMNI**

To join or create a diversity council, please reach out to your university.

Chattanooga Health Science Center
Knoxville Martin Southern