

Career Resources: Alumni with Disabilities

DOES THE COMPANY VALUE DIVERSITY & INCLUSION?

- Research the company website and values.
- Is there a diversity mission statement or strategic plan the company follows?
- Review the company's leadership team and board. Is it diverse?
- Check out employee reviews on Glassdoor
- Review national online lists such as Diversity Inc.'s Top 50.
- Ask about diversity and inclusion in your interview.
- Speak to employees who work at the organization.
- Does the organization have programs, resources or councils that are identity specific?

FEDERAL/STATE CAREER RESOURCES

[Reasonable Accommodation](#) – Guidance on Reasonable Accommodation information under ADA

[Schedule A Hiring Authority](#) – Guidance on the non-competitive hiring process for persons with disabilities

[Selective Placement Program Coordinator \(SPPC\)](#) – SPP Coordinator works directly with applicants to find jobs posted in the USA Jobs website

[Vocational Rehabilitation Agencies](#): State programs that provide career counseling, job training and job placement services with people with disabilities

[Workforce Recruitment Program](#) – Recruitment and referral program that connects employers to college students and recent graduates with disabilities

ONLINE CAREER RESOURCES

[abilityJOBS](#) – Provides a system for people with disabilities to search for jobs

[Bender Consulting Services](#) – Recruit and hire people with disabilities for competitive career opportunities

[Disability Disclosure](#) – Advice on when, how, who and if you want to disclose your disability at work

[EARN](#) – Employer Assistance and Resource Network on Disability Inclusion

[Hire Disability Solutions LLC](#) – Provides career services for people with disabilities including job searching strategies and consulting services

[Job Accommodation Network](#) – Leading source of free, expert and confidential one-one guidance and technical assistance on job accommodation solutions

[RespectAbility](#) – Provides a selection of information, resources and websites to help persons with disability search for a job

[Source America](#) – Connecting applicants to non-profits

ONLINE COMMUNITIES

Online communities can help provide moral support and career support. Search the social platforms for groups for persons with disabilities related to your career field of interest.



CONNECT WITH FELLOW ALUMNI

To join or create a diversity council, please reach out to your university.

[Chattanooga](#) [Health Science Center](#)
[Knoxville](#) [Martin](#) [Southern](#)