

LGBTQ Career Resources

DOES THE COMPANY VALUE DIVERSITY AND INCLUSION?

- Research the company website and values.
- Is there a diversity mission statement or strategic plan the company follows?
- Review the company's leadership team and board. Is it diverse?
- Check out employee reviews on Glassdoor.
- Review national online lists such as Diversity Inc.'s Top 50.
- Ask about diversity and inclusion in your interview.
- Speak to employees who work at the organization.
- Does the organization have programs, resources or councils that are identity specific?
- Review job posting language.

PROFESSIONAL AFFILIATIONS

- [Department of Justice Pride](#)
- [GLMA: Health Professionals Advancing LGBTQ Equality](#)
- [International Lesbian and Gay Law Association](#)
- [LGBT Congressional Staff Association](#)
- [National LGBT Chamber of Commerce](#)
- [NGPA: LGBT Aviation Professionals](#)
- [nlgia: The Association of LGBTQ Journalists](#)
- [Out in National Security](#)
- [oSTEM](#)
- [Out to Innovate](#)
- [Reaching Out MBA](#)

ONLINE CAREER RESOURCES

- [Coming Out at Work](#) – Resources and advice for coming out at work
- [Corporate Equality Index](#) – developed by Human Rights Campaign, lists employer that take steps to establish and implement policies, benefits and practices for LGBTQ workers and their families.
- [DiversityEmployers](#) – Jobs with employers committed to diversity.
- [Diversity Jobs](#) – Connects diversity-friendly employers to job seekers through job boards, job fairs and career guidance.
- [LGBTQ Connect](#) – Connecting employers with the LGBT community through a job board, employer directory and news.
- [Out and Equal](#) – Workplace Advocates partnering with Fortune 1000 companies, government, and organizations to provide leadership, D&I training and networking.
- [Transitioning in the Workplace](#) – A guide for Trans employees.

ONLINE COMMUNITIES

Online communities can help provide moral support and career support. Search social platforms for groups for LGBTQ Professionals related to your career field of interest.



CONNECT WITH FELLOW ALUMNI

To join or create a diversity council, please reach out to your university.

- [Chattanooga](#) [Health Science Center](#)
- [Knoxville](#) [Martin](#) [Southern](#)